

Notices of Motion Submitted by Cllrs D Neilson and D Hough

One

In the written answer to Cllr. John Narraway's question to full Council, regarding the cost of redundancies and subsequent savings, it looks like the cost has been £23.8 m, with estimated savings of £2m per annum. This would appear to give a payback time of over 10 years, when Cabinet reports have suggested a payback period of 4 years.

Motion :-

That this Council ask the Corporate Scrutiny Committee to review the costs of redundancies and pay back time and report back to Council on their findings.

Two

That the Council suspends all new redundancy requests, until a review is carried out, relating to the counter productive effect of employees getting jobs with other employers, while their services are still required and being allowed voluntary redundancy. Thus leaving extra redundancy cost to the Council, plus the extra costs involved of recruiting from outside the organisation.